



SINHGAD TECHNICAL EDUCATION SOCIETY'S
SINHGAD INSTITUTE OF
MANAGEMENT & COMPUTER APPLICATION
(Affiliated to Savitribai Phule Pune University & Approved by AICTE)
'NAAC' Accredited with 'A' Grade



S. No. 49/1, Off Westernly Bypass, Pune – Mumbai Expressway, Narhe, Pune – 411041, Tel : (020) 66831896 / 66831908 / 66831907
E-mail : director_mba_simca@sinhgad.edu Website : www.sinhgad.edu

Employer's Feedback Analysis and Action Taken

A.Y. 2022-23



Employer's Feedback Analysis and Action Taken

A.Y. 2022-23

Institute obtains feedback on Academic Performance and Ambience of the Institution from various stakeholders, such as students, Teachers, Employers, Alumni etc. and institute analysed the feedback and action taken report on the feedback is made available on Institutional website.

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Employer's Feedback on Academic Performance and Ambience

In Sinhgad Institute we have the central placement Cell (CPC) for conduction of Placement drive of Management and Technical Students of our various Institutes. So most of the companies come through CPC and Feedback is also take by CPC. In this Employee feedback form we have considered Academic Performance and Institute Infrastructure.

1. Academic Performance

- Curriculum
- Students Ability
- Technical and Communication Skills of the Students

2. Institute Infrastructure

- Amenities and Assistance provided at the Institute.
- Amenities, and Assistance available for Extra-curricular activities
- Support in delivery of Guidance Session

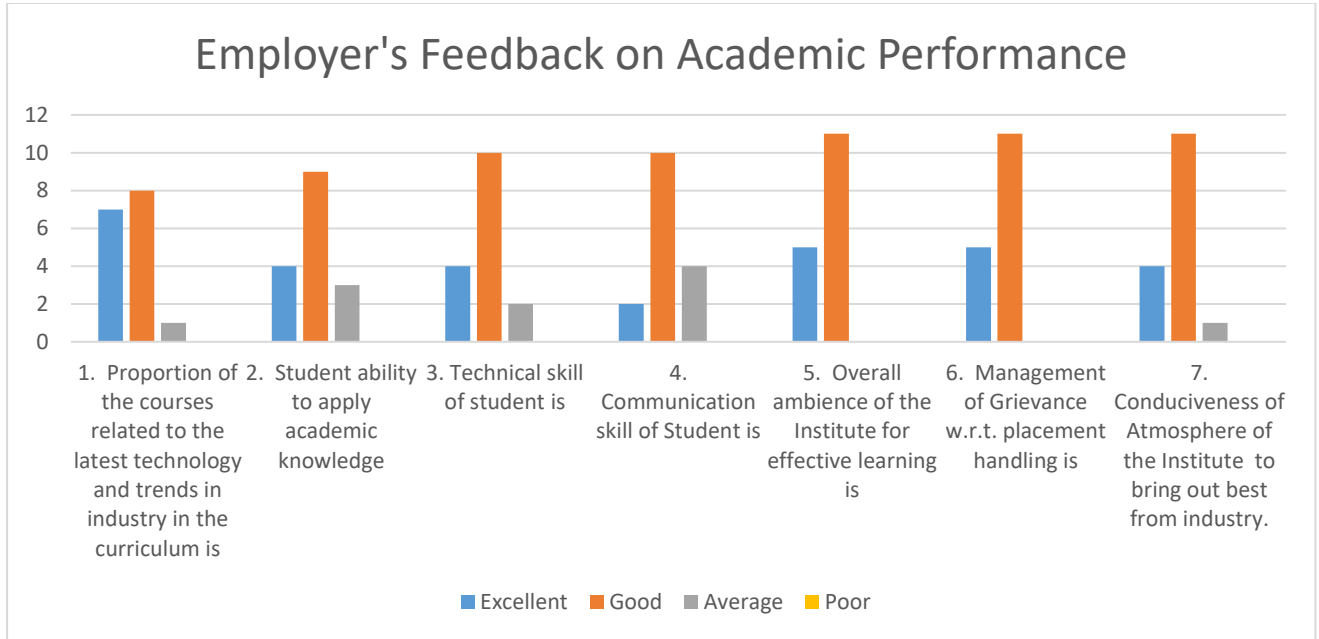
Action Taken on Employer's Feedback

Sr. No.	Observations	Action Taken
Academic Performance		
1.	Need to do the changes in Curriculum as per latest technology and trends in industry	Meeting taken with the faculties and asked them to suggest what types of changes are required.
2.	Students are weak in Technical and application	Identified the Industry experts to deliver lecture on various technologies
3.	Need to improvise communication Skills of the Students	Asked Communication skills subject faculty to take more sessions on Communication skills.
Ambience		
4.	Some more Amenities, and Assistance required for Extra-curricular activities	Requirement to upgrade the amenities put up to Management through the regular LMC Meeting.
5.	Some Amenities and Assistance required like ICT	Requirement to update the teaching-learning facility put up to Management and Applied for the grant to Savitribai Phule Pune University (SPPU)



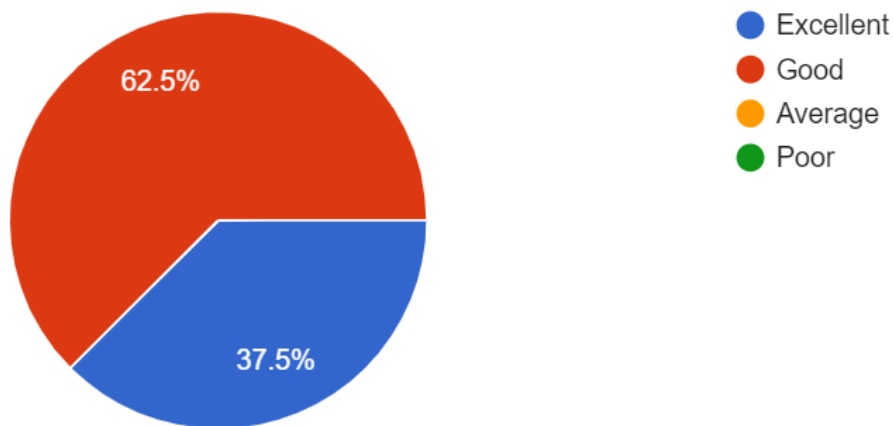

Following is the graph analysis from the response for Academic Performance

1. Employer Feedback – Academic Performance

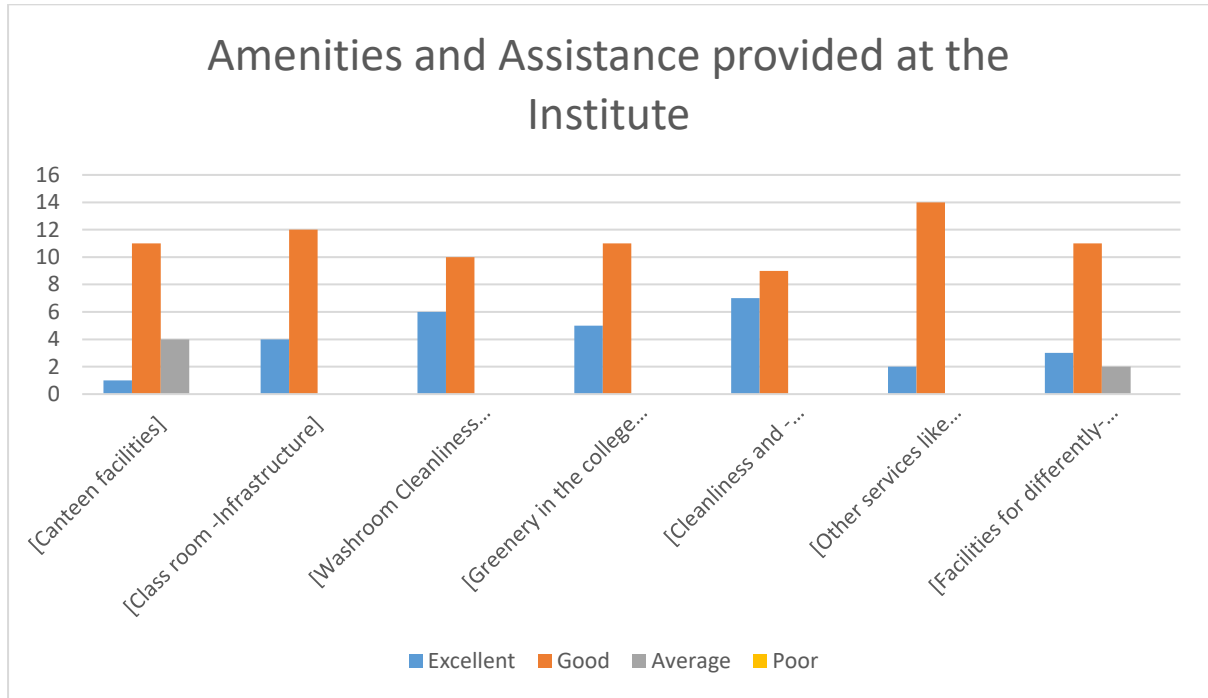


Following is the graph analysis from the response for Ambience

1. Amenities, and Assistance available for Extra-curricular activities and Guidance Session




2. Amenities and Assistance provided at the Institute




Dr. Vijaya Puranik
Director, SIMCA






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Employer's Feedback Analysis and Action Taken

A.Y. 2021-22



Employer's Feedback Analysis and Action Taken

A.Y. 2021-22

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Employer's Feedback on Academic Performance and Ambience

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2. Institute Infrastructure

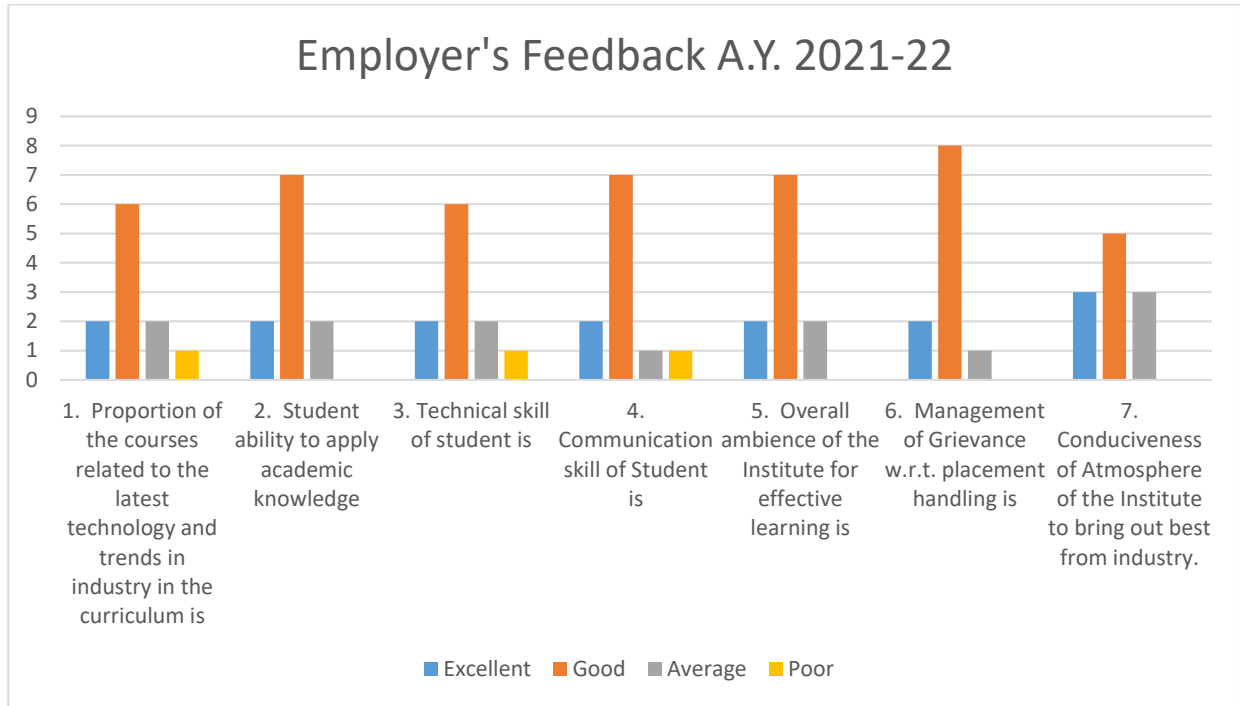
- Amenities and Assistance provided at the Institute.
- Amenities, and Assistance available for Extra-curricular activities
- Support in delivery of Guidance Session

Action Taken on Employer's Feedback

Sr. No.	Observations	Action Taken
Academic Performance and Ambience		
1.	Project they have done need to be clarify well	Industry experts has called for better understanding of the project.
2.	Problem Solving skills to be Improved	Various webinar and workshop conducted for students
3.	Need to improvise communication Skills of the Students	Asked Communication skills subject faculty to take more sessions on Communication skills.
4.	Better to complete certification courses in different emerging areas	Information has given to students during placement induction and also suggested to do some VAP course from MOOCs/Swayam portal




Following is the graph analysis from the response for Academic Performance and Ambience




Dr. Anamika Singh
Director - SIMCA






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Employer's Feedback Analysis and Action Taken

A.Y. 2020-21





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Employer's Feedback Analysis and Action Taken

A.Y. 2020-21

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Employer's Feedback on Academic Performance and Ambience

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2. Institute Infrastructure

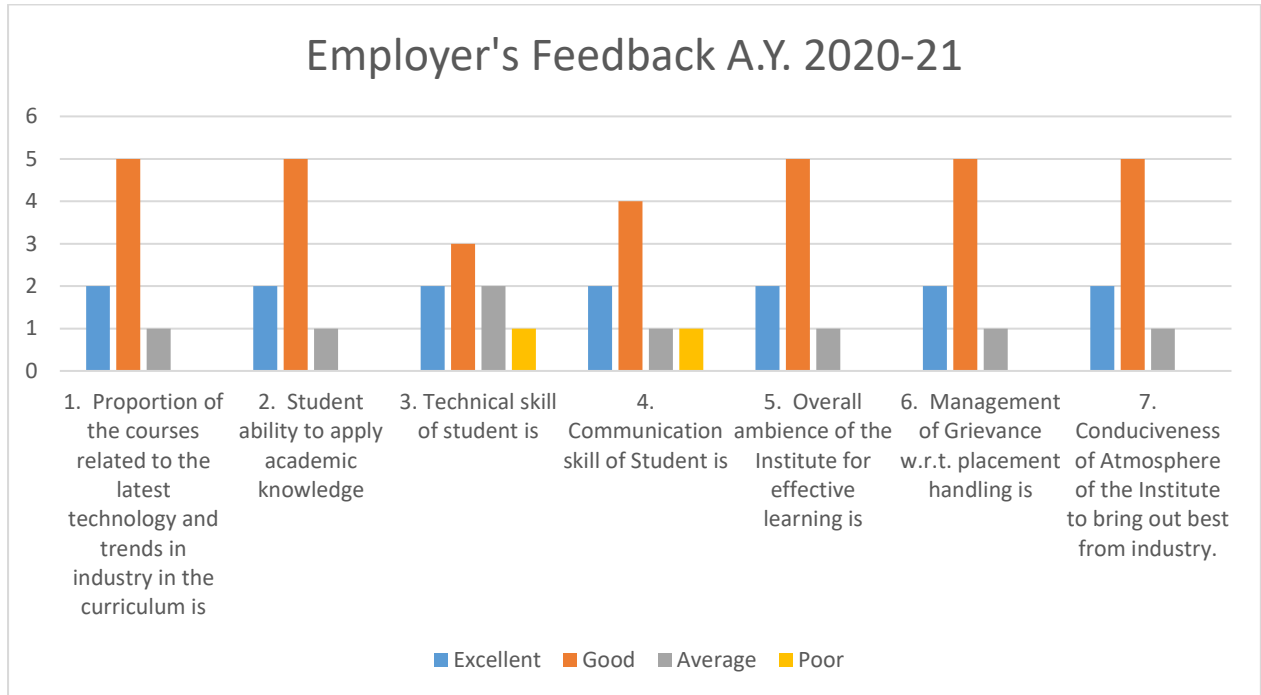
- Amenities and Assistance provided at the Institute.
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- Support in delivery of Guidance Session

Action Taken on Employer's Feedback

Sr. No.	Observations	Action Taken
Academic Performance and Ambience		
1.	Need to do the changes in Curriculum as per latest technology and trends in industry	Meeting taken with the faculties and asked them to suggest what types of changes are required.
2.	The preparedness of the students for the new technologies need to improve	Identified the Industry experts to deliver lecture on various technologies and Hands training on various technologies is conducted by experts
3.	Special Emphasis on Soft Skill is required	Asked Communication skills subject faculty to take more sessions on Communication skills.
4.	Learning experience should be useful for Employment	Various Value Added programs are conducted to increase the Learning experience




Following is the graph analysis from the response for Academic Performance and Ambience




Dr. Anamika Singh
Director - SIMCA






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Employer's Feedback Analysis and Action Taken

A.Y. 2019-20



Employer's Feedback Analysis and Action Taken

A.Y. 2019-20

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Employer's Feedback on Academic Performance and Ambience

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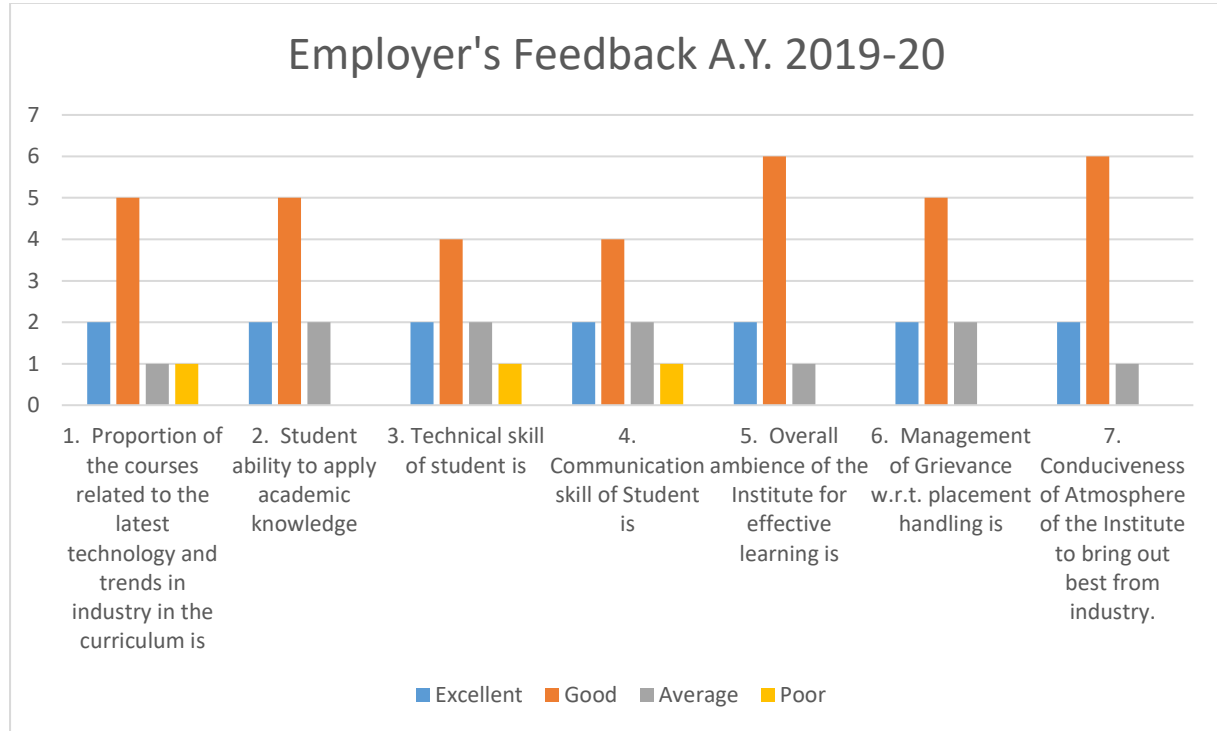
Action Taken on Employer's Feedback

Sr. No.	Observations	Action Taken
Academic Performance and Ambience		
1.	Need to do the changes in Curriculum as per latest technology and trends in industry	Meeting taken with the faculties and asked them to suggest what types of changes are required.
2.	Students are weak in Technical and application	Identified the Industry experts to deliver lecture on various technologies
3.	Need to improvise communication Skills of the Students	Asked Communication skills subject faculty to take more sessions on Communication skills.
4.	Some Amenities and Assistance required like ICT	Requirement to update the teaching-learning facility put up to Management.




Following is the graph analysis from the response for Academic Performance and Ambience

1. Employer Feedback – Academic Performance




Dr. Anamika Singh
Director - SIMCA






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Employer's Feedback Analysis and Action Taken

A.Y. 2018-19



Employer's Feedback Analysis and Action Taken

A.Y. 2018-19

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Employer's Feedback on Academic Performance and Ambience

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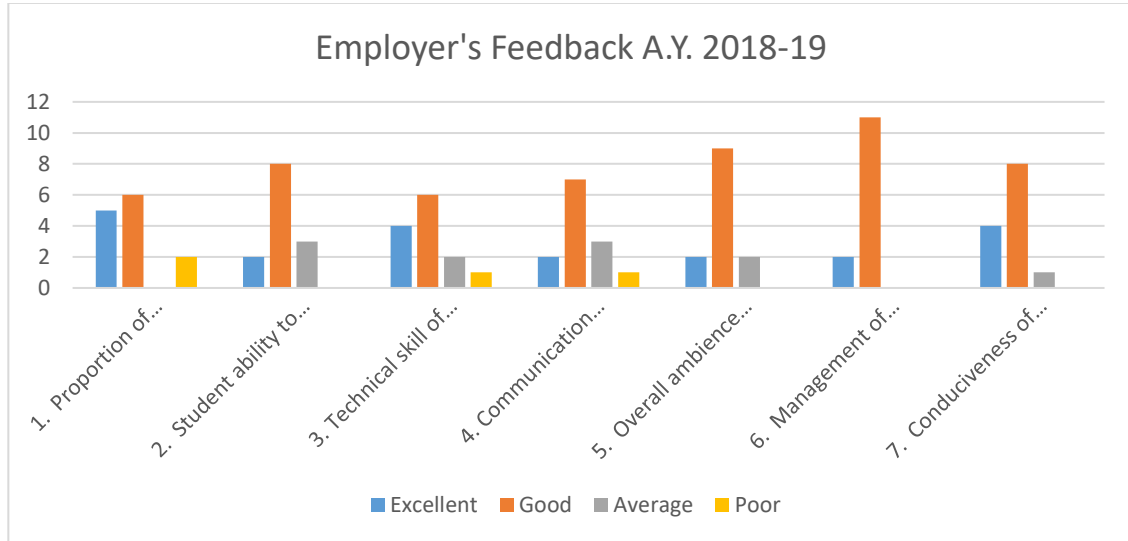
Action Taken on Employer's Feedback

Sr. No.	Observations	Action Taken
Academic Performance and Ambience		
1.	Need to do the changes in Curriculum as per latest technology and trends in industry	Meeting taken with the faculties and asked them to suggest what types of changes are required. And ask the faculties to give the suggestion to BOS member when subject orientation program Happen.
2.	Students are weak in Technical and application	Identified the Industry experts to deliver lecture on various technologies
3.	Need to improvise communication Skills of the Students	Asked Communication skills subject faculty to take more sessions on Communication skills.




Following is the graph analysis from the response for Academic Performance

1. Employer Feedback – Academic Performance




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Director - SIMCA